

## NATIONAL EMPLOYMENT COUNCIL FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

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## **NOTICE 337/2023**

TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE AGRICULTURAL INDUSTRY IN ZIMBABWE.

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR JULY 2023.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

All Subsector Allowances Schedule as at 20<sup>th</sup> July 2023 at interbank bank rate of 1USD:4,752.27140 effective 1<sup>st</sup> July 2023.

ALL SUB SECTOR	MONTHLY	MONTHLY	MONTHLY
ALLOWANCES IN THE	ALLOWANCES	ALLOWANCES AS	ALLOWANCES AS AT
AGRICULTURAL	EFFECTIVE	AT 20TH JUNE 2023	20 <sup>TH</sup> JULY 2023 AT
INDUSTRY	1ST JULY 2022	AT INTERBANK	INTERBANK RATE
INDOSTRI	Ta, JOLI ZOZZ	RATE	USD1:4,752.27140
			0301.4,732.27140
		USD1: 6,790.3248	
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be	Actual cost to be paid	Actual cost to be paid by
	paid by the	by the employer	the employer
	employer		
Accommodation	28	190 129	133 064
Fuel	10	67 903	47 523
Light	6	40 742	28 514
Dog Handling (for	5% of employee's	5% of employee's	5% of employee's basic
employees who have been	basic monthly	basic monthly wage	monthly wage
required to handle dogs as	wage	and the state of t	,
part of their duty)	wage		
	F0/ of opening to	FO/ of amplexes de	FO/ of employee's basis
Firearm (for employees	5% of employee's	5% of employee's	5% of employee's basic
who have been required to	basic monthly	basic monthly wage	monthly wage
handle firearms as part of	wage		
their duty)			
Travel and Subsistence	Actual cost to be	Actual cost to be paid	Actual cost to be paid by
1.1	paid by the	by the employer	the employer
	employer		
	employer		

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku CHIEF EXECUTIVE OFFICER

20th July 2023

CC: Cha

Chairman – NEC Agriculture Vice Chairperson – NEC Agriculture N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

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