



NATIONAL EMPLOYMENT COUNCIL
FOR THE AGRICULTURAL INDUSTRY IN ZIMBABWE

All Correspondence to be addressed to the CEO

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NOTICE 337/2023

**TO: ALL SUB-SECTOR EMPLOYERS AND EMPLOYEES IN THE
AGRICULTURAL INDUSTRY IN ZIMBABWE.**

RE: ALL SUB-SECTOR ALLOWANCES SCHEDULE FOR JULY 2023.

We refer to the Collective Bargaining Agreement (CBA) of 1st July 2022.

**All Subsector Allowances Schedule as at 20th July 2023 at interbank bank rate of
1USD:4,752.27140 effective 1st July 2023.**

ALL SUB SECTOR ALLOWANCES IN THE AGRICULTURAL INDUSTRY	MONTHLY ALLOWANCES EFFECTIVE 1 st JULY 2022	MONTHLY ALLOWANCES AS AT 20 th JUNE 2023 AT INTERBANK RATE USD1: 6,790.3248	MONTHLY ALLOWANCES AS AT 20 th JULY 2023 AT INTERBANK RATE USD1:4,752.27140
TYPE OF ALLOWANCE	USD	ZWD	ZWD
Transport	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer
Accommodation	28	190 129	133 064
Fuel	10	67 903	47 523
Light	6	40 742	28 514
Dog Handling (for employees who have been required to handle dogs as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Firearm (for employees who have been required to handle firearms as part of their duty)	5% of employee's basic monthly wage	5% of employee's basic monthly wage	5% of employee's basic monthly wage
Travel and Subsistence	Actual cost to be paid by the employer	Actual cost to be paid by the employer	Actual cost to be paid by the employer

N.B. All amounts have been rounded off to the nearest Zimbabwean dollar or United States dollar.

Regards,

David Madyausiku
CHIEF EXECUTIVE OFFICER
20th July 2023

CC: Chairman – NEC Agriculture
Vice Chairperson – NEC Agriculture

N.E.C. AGRICULTURE
No. 6 COTTENHAM AVE., GREENCROFT

20 JUL 2023

P.O. BOX WGT 312
WESTGATE, HARARE